

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 0276-01  
Bill No.: SB 119  
Subject: Employees - Employers; State Employees; Labor and Management; Public Officers  
Type: Original  
Date: January 14, 2003

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**FISCAL SUMMARY**

<b>ESTIMATED NET EFFECT ON GENERAL REVENUE FUND</b>			
<b>FUND AFFECTED</b>	<b>FY 2004</b>	<b>FY 2005</b>	<b>FY 2006</b>
<b>Total Estimated Net Effect on General Revenue Fund</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON OTHER STATE FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2004</b>	<b>FY 2005</b>	<b>FY 2006</b>
<b>Total Estimated Net Effect on Other State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: ( ) indicate costs or losses.  
This fiscal note contains 4 pages.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2004	FY 2005	FY 2006
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2004	FY 2005	FY 2006
<b>Local Government</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

### FISCAL ANALYSIS

#### ASSUMPTION

Officials from the **Office of the Governor, Office of the Lieutenant Governor, Office of the Attorney General, Secretary of State's Office, State Treasurer's Office, State Auditor's Office, Missouri House of Representatives, Missouri Senate** and the **Department of Labor and Industrial Relations** assume the proposal would have no fiscal impact on their agencies.

<u>FISCAL IMPACT - State Government</u>	FY 2004 (10 Mo.)	FY 2005	FY 2006
	<u><b>\$0</b></u>	<u><b>\$0</b></u>	<u><b>\$0</b></u>

<u>FISCAL IMPACT - Local Government</u>	FY 2004 (10 Mo.)	FY 2005	FY 2006
	<u><b>\$0</b></u>	<u><b>\$0</b></u>	<u><b>\$0</b></u>

### FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

### DESCRIPTION

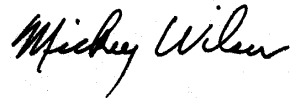
This proposal provides that no labor organization which engages in certain political activity on behalf of, or for a candidate for public office shall be eligible to be certified or act as the exclusive representative for employees who work directly or indirectly under the public official for whom the labor organization's political activity was directed. Once a labor union is certified as the employees exclusive representative, it shall be required to affirmatively state under oath that it has not been involved in any political campaign for any such public official within the previous two years, and will not during the time it is authorized to act as the employees exclusive representative. If evidence is presented to the Board of Mediation that the labor organization has violated this prohibition, the Board may suspend or revoke the certification of the labor organization to serve as the exclusive representative of the employees.

This proposal prohibits employees of certain elected officials from soliciting financial contributions or political support or endorsements from labor organizations which the official or anyone in that official's department or in a position subordinate to that official has had responsibility for meeting and conferring pursuant to Section 105.520, or with which said discussions have been held within two years prior to the solicitation, contribution, or endorsement. Any such official shall recuse himself from discussions on behalf of the public body in relation to the activities of the labor organization for a period of two years after the political activity occurred. Further, no employee on behalf of the state may engage in discussions, deliberations, or negotiations with any labor organization if the employee is involved in political activities where the appearance exists that the officer or agent would be granting favors to the labor organization in return for political favors in connection with the meet and confer process.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Office of the Governor  
Office of the Lieutenant Governor  
Office of the Attorney General  
Secretary of State's Office  
State Treasurer's Office  
State Auditor's Office  
Missouri House of Representatives  
Missouri Senate  
Department of Labor and Industrial Relations

A handwritten signature in black ink that reads "Mickey Wilson". The signature is written in a cursive, flowing style.

Mickey Wilson, CPA  
Director

January 14, 2003